



CODSALL MULTI ACADEMY TRUST

FINANCE DIRECTOR/BUSINESS LEAD VACANCY

Dear potential applicant,

Thank you for your interest in this role, which will entail working within a Codsall based MAT (CMAT) comprising currently of one 2 form entry Church First School and a 4/5 form entry Middle School. This vacancy provides a rare and exciting opportunity for an ambitious person, who shares our values, to join the CMAT team and to further develop and drive forward our aspirations for all of our pupils.

We are looking to appoint an individual who is innovative and forward-thinking with the energy and skill set necessary to:

- Lead the identification and development of new business opportunities and income streams;
- Contribute to the strategic performance and shaping of the future direction of the Trust;
- Lead and manage the Trust's finances, premises and support services and help set and implement a clear agenda for sustainable improvement in these areas;
- Support and assist the CEO, Headteachers and Directors and other stakeholders to collectively respond to local and national education initiatives and policies;

The successful candidate will have strong communication and interpersonal skills and a track record in managing and delivering change.

A complete description of the duties and competencies for this role is included in the accompanying Job Description.

The Codsall Multi Academy Trust was established in 2016 when St Nicholas CE First School and Codsall Middle School converted to academy status as a MAT with a desire to provide an excellent education for pupils aged 3-13 years. We have a third First School currently undergoing consultation processes and expected to join the Trust in October 2017.

Our young people are well-behaved, enthusiastic for learning and high-achieving. We believe that everyone has the right to achieve their potential and we provide the opportunities for children at every level of ability to meet this challenge.

The Trust has a positive image and reputation. All of the schools within the Trust are at least "Good". The Trust has created a thriving environment in which staff and pupils work together as a highly effective team, promoting and delivering high standards in a happy and productive context. There is a great deal of loyalty to the schools in the Trust and its ethos is clearly apparent in the students, teaching and non-teaching staff, parents and the wider community. At Codsall Multi-Academy Trust, we have a positive agenda for improvement, with a focus on teaching and learning initiatives.

We have a strong group of Directors that maintain a community-focused approach to school life.

Shortlisting for the post will take place on 19th May. Successful candidates will be invited for interviews that are planned for Wednesday 24th May. The interview process will include a suite of different assessment and selection processes to enable us to find the best fit for our team.

We look forward to receiving your application and welcoming you to our school.

Yours sincerely,

Mr P Bowers
CEO

Miss J Parker
Head Teacher

Mr K McElduff
Chair of the Board