

PUPIL ATTENDANCE POLICY

Codsall Middle School

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Pupil Attendance Policy

November 2016

Principles

- Parents have a legal duty to ensure that their children of compulsory age attend school regularly.
- Regular school attendance is the key to enabling children and young people to maximise the educational opportunities available to them and become emotionally resilient, confident and competent adults who are able to realise their full potential and make a positive contribution to their community.
- Promoting excellent attendance is the responsibility of the whole school community.
- The school will promote positive behaviour and attendance through its use of curriculum and learning materials and will recognise good attendance appropriately.
- All children should be in school, on time, every day the school is open, unless the reason for the absence is unavoidable.
- This policy should not be seen in isolation but is a strand that underpins all other policies related to the wellbeing of children including safeguarding, behaviour, bullying and support for children with medical needs.
- We will work with parents to resolve problems which may affect a child's attendance and will involve representatives of other agencies that work with the school such as the School Nurse or representatives of the Local Support Team such as Education Welfare Workers where required in order to ensure all children can benefit from consistently good punctuality and attendance.
- We will never cover up absence or to give in to pressure to excuse pupils from attending.
- Our attendance policy will include procedural referral agreements that are designed to promote and safeguard the welfare of pupils.
- We will be proactive in encouraging attendance for all pupils through ensuring parents and pupils receive information on the importance of good attendance and punctuality and will react swiftly to intervene to improve attendance of individual children should this become a concern.

Legal Framework

- Parents have a duty to ensure that children of school age attend school. Permitting absence from school without a good reason (condoned absence) is an offence by the parent.
- Schools are required to take an attendance register twice a day, and record whether the pupil is present, engaged in an approved educational activity off-site, or absent.
- If a pupil of compulsory school age is absent from school every half-day absence from school has to be classified, as either **Authorised** or **Unauthorised**.
- Only the school can authorise the absence, not parents. This is why information about the cause of each absence is always required, preferably in writing.
- Schools have a duty in law to refer any absence of 10 days or more, where they have been unable to make contact with the parent/child or have general concerns about the absence, to the Local Authority to seek advice from an Education Welfare Worker.

Parents or Carers Responsibilities

- Try to make medical, dental or other appointments outside the school day.
- When a child is absent parents/carers should telephone school on 01902 843177 on the first day of absence, before 10.00am, giving the reason for the child's absence. An answerphone is available for parents to leave messages regarding absence. The absence code and reason for absence will be recorded on the system for staff to view when the register is taken in the classroom.
- Where the school is advised that a child will be absent from school due to a recognised illness, condition or infection, the school will advise parents as to information in the 'Guidance on Infection Control in Schools and Other Childcare Settings' document produced by Public Health England. This may, at times, be different to the advice provided by individual doctors where doctors recommend a child is absent from school which opposes the recommendations for schools, the school reserves the right, through consultation with Staffordshire and Public Health England, to ask that a child is away from school so as to minimise infection and further spread (e.g. in the case of Norovirus).
- Ensure that school is aware of any circumstances at home that may be likely to affect their attendance.
- Do not book holidays in term time – this will only be authorised in **exceptional circumstances**.
- Ensure school has all up to date contact details.

The importance of good attendance and its link to attainment:

- The Department of Education has published research into the effect that missing time from school can have on chances of succeeding in tests and exams. February 22nd 2015 (Department of Education). The research is based on data from all schools in England going back several years.
- The results are very clear – missing even small amounts of time from school can have a significant effect on achievement.
- For example, at the end of the 2012/13 Academic year 94% of pupils who were present all the time achieved 5+ GCSE A* - C or equivalent. Where attendance dropped to between 85 and 90% only 75% of pupils achieved these results. This equates to an absence of around 1 week per year during Years 10 and 11 and clearly illustrates the impact of attendance on attainment.
- The same pattern is also seen at primary school level, where pupils missing up to just 14 days of school in key stage 2 (normally age 11) are a quarter less likely to achieve level 5 or above in reading, writing or maths tests than those with no absence.

Definition of Authorised Absence

Authorised absences are mornings or afternoons away from school for a good reason, such as illness or other unavoidable cause.

Definition of Unauthorised Absence

Unauthorised absences are those which the school does not consider reasonable and for which no “leave” has been given. This includes:

- Holiday during term time.
- Parents keeping children off school unnecessarily.
- Truancy before or during the school day.
- Absences which have never been properly explained.
- Children who arrive at school too late to get a mark.

Procedures for Parents and Pupils

Absence/lateness

- Absence should be reported by telephone to the school on the first day of absence.
- When absence is expected (known in advance) it should be notified in writing in advance to the school for approval e.g. a family funeral or hospital appointment.
- Registration in the morning closes 30 minutes after school starts in the morning and afternoon (i.e. 9.05am and 1.40pm).
- Pupils arriving late to school (after 8.35am or 1.10pm) should report directly to Reception to register. However, any arrival after 9.05am will be counted as an absence.
- School will not authorise absences for shopping, looking after other children, haircuts etc.,

Family Holidays

On 1st September 2013 a new law came into effect with regard to authorised holidays for pupils' during term time. Prior to the change the law stated that “a pupil may be granted leave of absence from the school to go away on holiday” where the Headteacher considered that there were “special circumstances relating to that application”. This section has been deleted and there is now no rule which allows for authorisation be given specifically for holidays. The replacement section states that “leave of absence shall not be granted” unless the Headteacher considers that there are “exceptional circumstances relating to that application”.

All requests for leave of absence must be made in writing to the Headteacher.

What are “exceptional circumstances”?

- Leave of absence due to urgent and unavoidable circumstances (such as a family bereavement).

The changes make it clear that Headteachers may **not** grant any leave of absence during term time unless there is an exceptional circumstance. It is the decision of the Headteacher as to what might be considered an exceptional circumstance and parents should not expect their request to be granted as a right.

It is our policy:

- It will be the exception, not the rule; that would lead to a 'Leave of Absence' request being granted.
- Parents wishing to apply for leave of absence in term time need to put the request in writing to the Headteacher in advance and before booking.
- Each application will be judged individually and on its own merit.
- Full disclosure of reasons must be submitted, however further information may be requested should the Headteacher feel this would support an application.
- Any leave not granted will be recorded as unauthorised absence should this leave still be taken.
- The power to authorise/unauthorise a leave of absence is at the Headteacher's discretion and is not an automatic right.

Penalty Notices

Codsall Middle School will work closely with the Education Welfare and the LST18 to ensure regular attendance at school. Education Welfare can take legal action against a parent/carer if the student does not attend school regularly and there is not a medical reason for the absence.

This action might take one or two forms, either issuing a penalty notice or prosecution in the magistrate's court.

Penalty Criteria and Guidance

Penalty Notices for leave in term time may be considered appropriate if the following criteria is met:

- For unauthorised leave of absence, there must be a minimum of 20 sessions (10 school days) of unauthorised absence from school during the period of two consecutive half terms.
- This absence must include at least 10 sessions of unauthorised leave (G Code) in the specified time period, however, the remaining 10 sessions may relate to other unauthorised absence. The absences do not have to be consecutive.

Admissions Register:

School keeps an admission register which records the date that each child joined the school and their personal details including those of their parents and of their previous school.

All schools (including academies) must keep a record of attendance register entries for at least 3 years and inform their local authority of any pupil who is going to be deleted from the admission register.

A pupil can lawfully be deleted from the admission register on the grounds prescribed in regulation 8 of the Education (pupil Registration) (England) Regulations 2006 where they:

- Have been taken out of school by their parents and are being educated outside of the school system e.g. home education (see below on home educated children);
- Have ceased to attend school and no longer live within reasonable distance of the school at which they are registered;
- Have a medical condition certified by the school medical officer that the pupil is unlikely to be in a fit state of health to attend school;
- Are in custody for a period of more than four months due to a final court order and the proprietor does not reasonably believe they will be returning to the school at the end of that period; or,
- Have been permanently excluded.

Elective Home Education

If school receives written notification from parents that they wish to home educate their child, then we will inform the Local Authority via Entrust at enquiries@entrust-ed.co.uk of the decision to remove the child's name from the admissions register. Whilst school will not seek to prevent parents from choosing to electively home educate their child, neither will they seek to encourage them to do this – particularly as a way of avoiding exclusion or due to a poor attendance record.

Support

Parents whose children are experiencing attendance difficulties should contact the school at an early stage and work together with the staff in resolving any problems. This is nearly always successful. If difficulties cannot be sorted out in this way, the school or the parent may refer the child to the Education Welfare Worker from the County Council. He/she will also try to resolve the situation with voluntary support.

Alternatively, parents or children may wish to contact the EWW themselves to ask for help or information. They are independent of the school and will give impartial advice. Their telephone number is available from the school office or by contacting the Local Education Authority.

School Procedures

The school applies the following procedures in dealing with individual absences:

- First day contact is in place; where a parent has failed to notify school of absence for that day, admin staff will send a 'Teachers 2 Parents' text asking parents to contact school with a reason for their child's absence or telephone parents to verify the absence.
- Where a pupil goes missing during the school day i.e. after registration parents will be notified by telephone.
- We send termly 'traffic light' letters using the Red, Amber and Green system which has been adopted by CLASP. This is to ensure parents are informed before their child's attendance becomes a cause for concern. This will also provide a mechanism for celebrating excellent attendance.

Persistent absenteeism

- Every two weeks an attendance check is made for pupils with less than 90% attendance and the names of these pupils passed to the appropriate Leader of Achievement for action (unless there is a known medical condition which necessitates absence).
- Leaders of Achievement/Senior Leader meet regularly with the EWW and they see pupils whose attendance is giving serious cause for concern. They also carefully consider the absence of any vulnerable pupils.
- A first notification letter of concern, with a copy of the registration certificate, will be sent home to the parents of identified pupils.
- If there is no improvement within two weeks in the attendance of identified pupils, a second letter of notification will be sent home requesting their parents to attend a meeting with the Leader of Achievement/Senior Leader and EWW (the pupil will be brought into the meeting at an appropriate stage).
- Medical evidence for future absences will be requested at this point and absences will be deemed unauthorised if medical evidence is not produced e.g. sight of doctor's appointment card or other document issued on a relevant date.
- If attendance still fails to improve a formal referral will be made to the EWW.
- A 'cold call' will be made to parents to warn them of intended prosecution if the pupil reaches 20 unauthorised sessions.
- When 20 unauthorised sessions (including unauthorised leave of absence) have been reached the EWW may issue a penalty notice which could result in a £60 fine if paid within 21 days or £120 if paid within 28 days. If payment is not received by the Authority, there may be an automatic prosecution in court for which a £1000.00 fine may be possible.
- Prosecution will be made under the Education Act 1996 s.444. The court could issue an Educational Supervision Order for the child. The maximum penalty for parents convicted is a fine of £2500 and/or 3 months imprisonment.

Attendance Initiatives

- Attendance is recorded by pupils in their planner on a half term basis.
- All parents/carers receive a 'traffic light' letter informing them of their child's attendance termly.
- Pupils with 100% attendance receive a bronze, silver or gold pin badge and certificate each term.
- A termly prize draw for gift vouchers is undertaken for each year group for 100% attendance.
- All pupils with a 100% attendance receive a termly non uniform day.
- On a weekly basis the year group with the highest attendance for the previous week are first in for lunch on a Friday.

School Targets

The school has adopted the following attendance target:

The attendance for 2015/2016 was: 97%

The attendance target for 2016/2017 is: 97%

The school has a legal duty to publish its absence figures to parents and to promote attendance.

School Staff with Attendance Responsibilities:

Mrs P Baker	Senior Leader responsible for behaviour and attendance
Mrs M Davison	Leader of Achievement KS3
Mrs S Deas	Leader of Achievement KS2
Mrs C Tivey	Responsible for attendance, First Day Contact and Late arrivals and attendance data
Mrs W Griffin	Responsible for Holiday applications on behalf of the Headteacher

Date of Policy updated and approved 4th November 2016

Date of Policy review November 2017

Signed



Chair of Governors